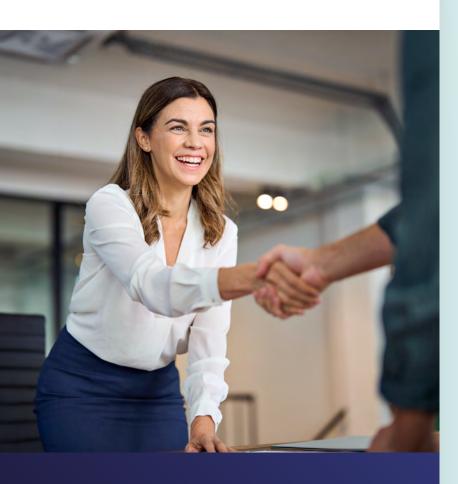# PARO

How We Vet Our Finance Experts

Learn more at **paro.ai**.

1 Application

Captures information that allows the Paro platform to narrow down the applicant pool to the most qualified talent

2 Application Review

Our ideal candidates should have years of experience in their area of work, as well as great communication skills.

3 Interview with Expert Recruiters

Formal interviews assess applicants' areas of expertise and whether they have the soft skills needed to be a successful Paro expert.

4 Skills Assessment

Unique to each area of expertise, the assessment tests essential knowledge and proficiency in a given service.

5 Comprehensive Background Check

We conduct a thorough background check, including education and employment verification.

After these steps, **only the top 2%** of all applicants are accepted into the Paro network.

6 Ongoing Profile Verification

Once accepted, we regularly check that our experts' experience, skills and other background information are accurate and up to date. This ensures experts get matched with their best-fit clients and our network remains of the highest caliber.