# How We Vet Our Finance Experts



# **Application**

Designed to capture information that allows the Paro platform to narrow down the applicant pool to the most qualified talent.

# **Application Review**

Our ideal candidates should have years of experience in their area of work, as well as great communication skills.







### Skills Assessment

Unique to each area of expertise, these assessments test essential knowledge and proficiency in a given service.

# Interview with Experience Manager

Our experience managers facilitate role-play exercises to test each candidate's ability to handle real-world client scenarios. We expect our experts to communicate concisely and effectively.







# Comprehensive Background Check

We conduct a thorough background check, including education and employment verification. At this point, **only the top 2% of all applicants are accepted.** 

# Ongoing Profile Verification

Once accepted, we regularly check that our experts' experience, skills and other background information are accurate and up to date. This ensures experts get matched with their best-fit clients and our network remains of the highest caliber.

